Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for Redlands Community College (207069)

were completed and locked on October 28, 2021.

Thank you for your participation in the data collection.

This certificate was prepared on October 28, 2021

2021 EADA Survey

Institution: (207069) User ID: E2070691

Screening Questions

	answer these questions carefully as your responses will determine creens are appropriate for your institution.	e which subsequent data
1. How	will you report Operating (Game-day) Expenses?	
•	By Team O Per Participant	
2. Selec	ect the type of varsity sports teams at your institution.	
~	Men's Teams	
✓	Women's Teams	
	Coed Teams	
3. Do aı	any of your teams have assistant coaches?	
•	Yes	
	Men's Teams	
	Women's Teams	
	☐ Coed Teams	
0	No	

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

 Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	~		Basketball	✓	✓
Beach Volleyball			Bowling	-	
Cross Country	\checkmark		Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer		
Softball			Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field			Volleyball		

(0/28/21, 10:53 A)	M			2	2021 EADA SI	urvey
and Cros Country (combin						
Water Po	olo			Weight Lifting		
Wrestlin	g [Other Sports (Specify sports in the caveat box.)*		
Dissemination site, enter it of the site. * If you indicate the site of the s	on Website (on the Athle cated in the o	public site tic Partici	e). If you w pation scre	and does not appearant information to een. Tother sports are Dox that these are co	appear on	the public
following: 1) If you select subsequent 2) If you delet associated because the screen.	et an addition t screens; e a sport bu data for tha e survey sys	nal team i it have alr it sport wi item has t	remember eady enter ill be delete o recalcula	to the screen to not to include associated data associated data and from subsequent ate the totals, you not conic, and Market and	ted data for on other s t screens. nust re-sav	or that sport on screens, all However, ve every
		•		en's and W		
Enter the nur	nber of part	icipants a	s of the da	ay of the first sched	luled conte	est.
Varsity Team	าร			Men's Tear	ms Wo	omen's Teams
Baseball					40	
Basketball						

10/28/21, 10:53 AM	2021 EA	DA Survey	
	20	12	
Cross Country	10	4	
Golf		7	
Soccer		16	
Total Participants Men's and Women's Teams	70	39	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	70	39	
CAVEAT (For each men's or women's team that includes o number of male and the number of female studer. This does not apply for coed teams. Additionally, information here.)	nts on that team in t	his caveat box.	

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	0 1 0 1	0 0 0 0	1
Basketball		0 0 0 0	1
Cross Country	0 0 0 0	0 1 0 1	1
Coaching Position Totals	0 2 0 2	0 1 0 1	3
CAVEAT			had all and a series of the se

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity	Assigned	Assigned	Full-	Part-	Assigned	l Assigned	Full-	Part-	
Teams	to Team	to Team	Time	Time	to Team	to Team	Time	Time	
	on a	on a	Institution	nInstitution	on a	on a	Institutio	nInstitution	Total
	Full-	Part-	Employee	Employee	Full-	Part-	Employe	eEmployee	Head
	Time	Time		or	Time	Time		or	Coaches
	Basis	Basis		Volunteer	Basis	Basis		Volunteer	

10/28/21, 10:53 AM	п	2021 EADA Survey	
Basketball	0 1 0 1	0 0 0 0	1
Cross Country	0 0 0 0	0 1 0 1	1
Golf	0 0 0 0	0 1 0 1	1
Soccer	0 1 0 1	0 0 0 0	1
Coaching Position Totals	0 2 0 2	0 2 0 2	4
CAVEAT			The state of the s
Head Co	oaches' Salaries - Men's ar	nd Women's Teams	
compensation Do not include Equivalent (F	aries and bonuses that your institution pays n for coaching. Do not include benefits on th e volunteer coaches in calculating the avera TE) Total. ulating the FTE total click on the Instructions	is screen. ge salary and the Full-Time	
		Men's Teams Women's Teams	
Average Annu Position (for coaching	ual Institutional Salary per Head Coaching duties only)	30,781 37,509	
Number of He the Average	ead Coaching Positions Used to Calculate	3 4	
	olunteer Head Coaching Positions de these coaches in your salary or FTE	0 0	

calculations.)

10/20/21, 10.53 AW ZUZ I EADA SURVEY Average Annual Institutional Salary per Full-time 75,395 53,071 equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to 1.74 1.99 Calculate the Average **CAVEAT**

Assistant Coaches - Men's Teams

Male Assistant Coaches

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Female Assistant Coaches Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-Teams to Team to Team Time to Team to Team Time Time Time on a on a InstitutionInstitution on a on a InstitutionInstitution Total Full-Part- Employee Employee Full-Part- Employee Employee Assistant Time Time Time Time Coaches or or Basis Basis Volunteer Basis Basis Volunteer Baseball 0 3 3 0 3 0 0 0 0 Basketball 0 3 0 3 0 0 0 0 3 Cross 0 0 0 0 0 0 0 0 Country Coaching 0 6 0 6 0 0 0 0 6 **Position Totals**

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Ass	istant Coaches	Female Assistant Coaches	
Varsity Teams	Full- Pa	am Time Time n a InstitutionInstitution art- EmployeeEmployee me or	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assistant Coaches
Basketball	0	0 0 0	0 1 0 1	1
Cross Country	0	0 0 0		0
Golf	0	0 0 0	0 0 0 0	0
Soccer	0	2 0 2	0 0 0 0	2
Coaching Position Totals	0	2 0 2	0 1 0 1	3
CAVEAT				

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's **Teams** Average Annual Institutional Salary per Assistant 5,735 4,798 Coaching Position (for coaching duties only) Number of Assistant Coaching Positions Used to 6 3 Calculate the Average Number of Volunteer Assistant Coaching Positions 0 0 (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time 22,638 21,809 equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to 1.52 0.66 Calculate the Average **CAVEAT**

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Men's Teams

Women's Teams

Total

Amount of Aid	300,886	298,978	599,864	
Ratio (percent)	50	50	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	816	100	916
CAVEAT		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		W	omen's Team	IS	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	20	869	17,375	12	1,571	18,849	36,224
Baseball	40	825	32,987				32,987
Cross Country	10	727	7,266	4	372	1,488	8,754
Golf				7	3,347	23,427	23,427
Soccer				16	1,580	25,280	25,280
Total Operating Expenses Men's and Women's Teams	70		57,628	39		69,044	126,672
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional

activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	218,744	243,487	462,231
Baseball	266,660		266,660
Cross Country	61,571	45,571	107,142
Golf		154,632	154,632
Soccer		166,676	166,676
Total Expenses of all Sports, Except Football and Basketball, Combined	328,231	366,879	695,110
Total Expenses Men's and Women's Teams	546,975	610,366	1,157,341
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			162,047
Grand Total Expenses			1,319,388
CAVEAT	e elde group e en eleganor		

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	218,744	243,487	462,231
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Cross Country	61,571	45,571	107,142
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Total Revenues Men's and Women's Teams	546,975	610,366	1,157,341
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			162,047
Grand Total for all Teams (includes by team and not allocated by gender/sport)		(1,319,388
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	92,343	150,036	242,379	
2	Total of Assistant Coaches' Salaries	34,410	14,394	48,804	
3	Total Salaries (Lines 1+2)	126,753	164,430	291,183	
4	Athletically Related Student Aid	300,886	298,978	599,864	
5	Recruiting Expenses	816	100	916	
6	Operating (Game-Day) Expenses	57,628	69,044	126,672	
7	Summary of Subset Expenses (Lines 3+4+5+6)	486,083	532,552	1,018,635	
8	Total Expenses for Teams	546,975	610,366	1,157,341	
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	60,892	77,814	138,706	
10	Not Allocated Expenses			162,047	
11	<u>Grand Total Expenses (Lines 8+10)</u>			1,319,388	
12	Total Revenues for Teams	546,975	610,366	1,157,341	
13	Not Allocated Revenues			162,047	
14	Grand Total Revenues (Lines 12+13)			1,319,388	
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0	

box on that screen.

0

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat

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