Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for Redlands Conditionty College

were completed and

ed on October 4, 2025.

Thank you for your participation in the data collection. This certificate was prepared on **October 4, 2025**

Printable Read-Only Institution Forms

Registration

First Name
Troy
Last Name
Milligan
Title
Institutional Research & Effectiveness
Address 1
1300 South Country Club Road
Address 2 (Optional)
1300 S. Country Club Road
City
El Reno
State
Oklahoma
ZIP Code
730365304
Phone
4054221206
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E-mail Address

troy.milligan@redlandscc.edu

Comment

* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.

General Information

Institution Name: Redlands Community College

Address 1	
1300 S Country Cl	ib Rd
Address 2 (Optional	
City	State ZIP Code
El Reno	Oklahoma ~ 73036-5304
Phone	Extension (Optional)
(405) 262-2552	
Institution Name Ali	as (Optional)

Athletic Department

Athletic Director Na	me		
Eli Zucksworth			
Address 1			
1300 South Count	ry Club Road		
Address 2 (Optiona			
	State		
El Reno	Oklahoma	730365304	
		ension (Optional)	
(405) 422-1280			

Chief Administrative Officer

Admin Name	Title		
Jena Marr	Presider	it	
Admin Email			
jena.marr@redlandscc.edu			
Phone	Extension (Optional)	Fax (Optional)	
(405) 422-1258		(405) 422-1202	

EADA General

Designated Reporting Year

3:		
/30 / 2025		
s by Gender		
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	Number	Percent
	228	
		42%
	315	58%
	543	100%
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NJCAA Division II		
NJCAA Division III	Other	
	by Gender ed on your institution's 2024 ted incorrectly to IPEDS. The bers are incorrect, please ca	s by Gender ed on your institution's 2024-25 IPEDS Survey and shoulded incorrectly to IPEDS. The numbers indicate the full-topers are incorrect, please call the EADA Help Desk. Number 228 315 543 Signated Reporting Year (select one): NAIA Division I NAIA Division II NWAC NJCAA Division II NWAC USCAA

Update Status

O NCCAA Division II

Date Completed: 10/2/2025

Updated

2025 EADA Survey

Institution	ո։ (207	7069)			User ID: E2070691					
Screening Questions										
Please a entry scr	a									
1. How	will y	ou repoi	rt Op	erating (Game-day) Expenses?						
•	Ву Т	eam	0	Per Participant						
2. Selec	ct the	type of	vars	ty sports teams at your institution.						
\checkmark	Men	's Teams								
V	Won Tear									
0	Coe	d Teams								
3. Do a	ny of	your tea	ıms l	ave assistant coaches?						
•	Yes									
	~	Men's Te	eams							
	✓	Women's Teams	S							
		Coed Te	ams							
0	No									

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery				Badminton		7000 00- 	
Baseball				Basketball	Ø		
Beach Volleyball				Bowling			
Cross Country	123	122		Diving			
Equestrian		State of the state	and the second	Fencing			[*************************************
Field Hockey				Football			
Golf		2	(man)	Gymnastics			
Ice Hockey	(A) (A) (A) (A)		Carried Control of Con	Lacrosse		(more della	
Rifle			phonon of the second of the se	Rodeo			
Rowing				Sailing			
Skiing				Soccer			
Softball				Squash			
Swimming				Swimming and Diving (combined)	The state of the s		
Synchronized Swimming		0		Table Tennis		obstance), levisionally	
Team Handball				Tennis			(***)

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Track and Field (Indoor)				Track and Field (Outdoor)			
Track and Field and Cross Country (combined)				Volleybail			
Water Polo				Weight Lifting			
Wrestling				Other Varsity Sports (Specify sports in the caveat box.)*			
Caveat (Specify (*Use the caveat to should only include *The caveat on the Dissemination We enter it on the Atherita Clay Target Should Specify Cooks.)	o list the de interc his scree ebsite (p nletic Par	"Other Va ollegiate v n is for into ublic site) ticipation	rsity Sports arsity sport ernal use ar . If you wan	s in your EADA nd does not app	disclosu ear on th	res. ne EADA	
ESports- Coed							

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	54	
Basketball	25	16
Cross Country	5	2
Golf		7
Soccer		19
Total Participants Men's and Women's Teams	84	44
	Coed 1	Teams
Varsity Teams	# Men	# Women
Other Sports	17	2
Total Participants Coed Teams	17	2
Grand Total Participants	Men	Women
Grand Total Participants	101	46
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	101	44

Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Redlands had two women's soccer participants that were members of the women's cross country.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Cross Country			1
Coaching Position Totals	0 3 3 0	0 0 0 0	3

CAVEAT

Head Coaches - Women's Teams

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For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

	ividie nead Codciles	remaie nead Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Cross Country			1
Golf			1
Soccer			1
Coaching Position Totals	0 3 3 0	0 1 1 0	4

2025 EADA Survey

Female Head Coaches

CAVEAT

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1			

Head Coaches - Coed Teams

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For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

2025 EADA Survey

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Female Head Coaches Male Head Coaches Full-Varsity Assigned Assigned Part-Assigned Assigned Full-Part-**Teams** to Team to Team Time Time to Team to Team Time Time InstitutionInstitution InstitutionInstitution Total on a on a on a on a Full-Full-Part-**Employee Employee** Head Part-Employee Employee Coaches Time Time Time Time or or Basis Basis Volunteer Basis **Basis** Volunteer Other Sports 2 Coaching 2 Position **Totals** CAVEAT Clay Target Shooting team head coach is a part-time position. ESports is a part-time position but with a full-time institutional employee.

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	37,947	41,113	23,387	
Number of Head Coaching Positions Used to Calculate the Average	3	4	2	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)				
Average Annual Institutional Salary per Full-time equivalent (FTE)	54,731	56,513	51,971	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.08	2.91	0.90	
CAVEAT				

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee		Total Assistant Coaches

	Time Basis	Time Basis	or Volunteer	Time Basis	Time Basis	or Volunteer	
Baseball	1	2	1 2				3
Basketball		2	2				2
Cross Country							0
Coaching Position Totals	1	4	1 4	0	0	0 0	5
CAVEAT							
	= = = = = = = = = = = = = = = = = = = =						

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches			Fema	Female Assistant Coaches				
	Full- F Time T	eam on a	Full- Time Institution Employeel		Assigned to Team on a Full- Time Basis	to Team on a	Time Institution Employeel		Tota Assistan Coaches
Basketball		1		1		1		1	2

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Golf			1
Soccer			1
Coaching Position Totals	0 2 0 2	0 2 0 2	4
CAVEAT			

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	8,932 6,009
Number of Assistant Coaching Positions Used to Calculate the Average	5 4
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0
Average Annual Institutional Salary per Full-time equivalent (FTE)	24,674 37,556
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.81 0.64

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Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	371,492	312,210	23,926	707,628	
Ratio (percent)	52	44	3	100%	
CAVEAT					

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Men's Teams Women's Teams Coed Teams Total

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			W			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	25	1,145	28,615	16	1,473	23,573	52,188
Baseball	54	989	53,405				53,405
Cross Country	5	3,116	15,578	2	1,438	2,875	18,453
Golf				7	3,347	23,429	23,429
Soccer				19	1,347	25,596	25,596
Total Operating Expenses	84		97,598	44		75,473	173,071

Men's and Women's Teams

Coed Teams

		Men			Women		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	17	1,628	27,675	2	1,628	3,256	30,931
Total Operating Expenses of Coed Teams	17		27,675	2		3,256	30,931
Grand Total	Operating Ex	penses		6:		,	
Grand Total Operating Expenses	101		125,273	46		78,729	204,002
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Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

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Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	296,976	271,472	568,448
Baseball	363,244		363,244
Cross Country	82,526	39,013	121,539
Golf		148,735	148,735
Soccer		206,268	206,268
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	445,770	394,016	839,786
Total Expenses Men's and Women's Teams	742,746	665,488	1,408,234
Coed	Teams		
Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	104,296	12,270	116,566
Total Expenses Coed Teams	104,296	12,270	116,566
Grand Total Expenses			
Total Expenses Men's, Women's and Coed Teams	847,042	677,758	1,524,800
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			160,137

Grand Total Expenses		1,684,937
CAVEAT		

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	296,976	271,472	568,448
Baseball	363,244		363,244
Cross Country	82,526	39,013	121,539
Golf		148,735	148,735
Soccer		206,268	206,268
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Total Revenues Men's and Women's Teams	742,746	665,488	1,408,234

Coed Teams

Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	135,984	15,998	151,982
Total Revenues Coed Teams	135,984	15,998	151,982
Grand Total Revenues			
Total Revenues Men's, Women's and Coed Teams	878,730	681,486	1,560,216
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			167,364
Grand Total Revenues for all Teams (includes by team and not allocated by Sex/sport)			1,727,580
CAVEAT			

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	113,841	164,452	46,774	325,067

2	Total of Assistant Coaches' Salaries	44,660	24,036	0	68,696
3	Total Salaries (Lines 1+2)	158,501	188,488	46,774	393,763
4	Athletically Related Student Aid	371,492	312,210	23,926	707,628
5	Recruiting Expenses	0	807	0	807
6	Operating (Game-Day) Expenses	97,598	75,473	30,931	204,002
7	Summary of Subset Expenses (Lines 3+4+5+6)	627,591	576,978	101,631	1,306,200
8	Total Expenses for Teams	742,746	665,488	116,566	1,524,800
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line Z).	115,155	88,510	14,935	218,600
10	Not Allocated Expenses				160,137
11	<u>Grand Total Expenses (Lines</u> <u>8+10)</u>				1,684,937
12	Total Revenues for Teams	742,746	665,488	151,982	1,560,216
13	Not Allocated Revenues				167,364
14	<u>Grand Total Revenues (Lines</u> <u>12+13)</u>				1,727,580
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	35,416	35,416

643

16 <u>Grand Total Revenues Minus</u> <u>Grand Total Expenses (Line 14-</u> <u>Line 11)</u>

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

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