

REDLANDS COMMUNITY COLLEGE

Board of Regents Meeting

February 13, 2014

MINUTES

The Board of Regents of Redlands Community College met in regular session at 7:01 p.m., Thursday, February 13, 2014, in the Regents Room, Redlands Community College, El Reno, Oklahoma.

Notice of the meeting date had been properly filed with the Secretary of State, and a copy of the notice and agenda was posted by 7:00 p.m., Wednesday February 12, 2014, in prominent public view at the location of the meeting and on the College website, www.redlandsc.edu, in compliance with the Open Meeting Act.

Redlands Community College Board of Regents present:

Lynda McColl

Jim Kitch

Travis Ketter

Dr. Kent Carder

Redlands Community College Board of Regents absent:

Tracey Wills

Charlie Beard

Richard Ruhl

Redlands Community College personnel present:

Jack Bryant, President

Bill Baker, Vice President, Academic Affairs

Jena Marr, Vice President for Finance and Campus Services

Dr. Laura Gruntmeir, Division Director for LS, MS, and Agriculture

Barbara Cox, Division Director for Math, Science and DS

Cathie Sales, Division Director for Nursing and Allied Health

Matthew Hamilton, Director of Technology

Carlee Jones, Director of Marketing and Communications

Kim Andrade, Director of Human Resources

Cherry Rain, Professor/Faculty Association President

Jill Worthington, Director of Contract Training/Development and Foundation

Kenzi Hull, Administrative Assistant to the President

Natalia Harmon, Assistant Women's Volleyball Coach

Austin Richardson, Part Time Assistant Coach for Women's Volleyball

Guests Present: Julie Ezell, Assistant Attorney General,

Chairman Ketter called the meeting to order at 7:01 p.m. Roll call established the presence of a quorum with four (4) Regents present.

Regent Carder made a motion, seconded by Regent McColl, to approve the minutes of the January 9, 2014 Board of Regents meeting. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Jena Marr presented the Regents with a financial update.

President Bryant reviewed the NCLEX pass rates for the Nursing program.

President Bryant, Regent Beard and Mike Raymond will attend the America Works Summit Wednesday March 26, 2014.

President Bryant updated the Regents on the OU Faculty Communication Initiative.

Bill Baker presented the Regents with the Spring 2014 Enrollment Report.

The Nigh Scholar was unable to attend due to illness.

President Bryant discussed a possible a possible change in Health Care coverage.

President Bryant discussed and asked for a vote to approve/disapprove a change in 404 Administrative Leave Policy. Regent McColl made a motion, seconded by Dr. Carder, to approve the change in the 404 Administrative Leave Policy. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Jena Marr updated the Regents on the climate control units being purchased for the offices in the natatorium.

President Bryant discussed and asked for a vote to approve/disapprove a change in 417 Employee Grievance Policy. Regent Kitch made a motion, seconded by Dr. Carder, to approve the change in the 417 Employee Grievance Policy. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

President Bryant discussed and asked for a vote to approve/disapprove a change in 406 Leave of Absence Policy. Doctor Carder made a motion, seconded by Regent Kitch, to approve the change in the 406 Leave of Absence Policy. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent McColl made a motion, seconded by Regent Kitch, to approve the President's Report. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

President Bryant discussed and asked for a vote to approve/disapprove a Reduction in Force.

Regent McColl made a motion, seconded by Regent Kitch, to approve the Reduction in force for the Library Assistant, Administrative Assistant to Workforce & Economic Development, Head Coach for Women's Volleyball and Director for Sports Information, Part-Time Financial Aid Assistant, and the Part-time Assistant for Resident Life. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent McColl made a motion, seconded by Regent Kitch, to approve the Reduction in force with the exception of leaving Natalia Harmon Part-time Assistant Coach for Volleyball and Austin Richardson Part-time Assistant Coach for Volleyball on through the end of their current contract May 31st. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

At 8:23pm Doctor Carder made a motion seconded by Regent Kitch to approve convening into executive session pursuant to 25 O.S.2011, § 307(B)(4) for the purpose of communications between the Regents and its attorney concerning a pending investigation, claim, or action if the public body, with

the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest.

- a. Cougar Crossing I
- b. Cougar Crossing II

Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

At 9:25pm Regent Kitch made a motion seconded by Regent McColl to approve convening into Open Meeting. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent Kitch made a motion seconded by Dr. Carder to reemploy Bill Baker as Vice President of Academic Affairs for Fiscal Year 14-15 based upon availability of funds. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent Kitch made a motion seconded by Dr. Carder to reemploy Jena Marr as Vice President of Finance and Campus Services for Fiscal Year 14-15 based upon availability of funds. Those voting for the motion: Regents Ketter, Kitch, and Carder. Those voting against the motion: Regent McColl

Regent McColl made a motion seconded by Dr. Carder to reemploy Dr. Amanda Evert as Vice President of Vice President Grants, Communication, Undergraduate Research/Director of NASNTI for Fiscal Year 14-15 based upon availability of funds. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent Kitch made a motion seconded by Dr. Carder to reemploy Jill Worthington as Director of Foundation, Development and Alumni Fiscal Year 14-15 based upon availability of funds. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Regent McColl made a motion seconded by Regent Kitch to reemploy Kenzi Hull as Administrative Assistant to the President for Fiscal Year 14-15 based upon availability of funds. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

At 9:30 p.m. Dr. Carder made a motion, seconded by Regent Kitch to adjourn the meeting. Those voting for the motion: Regents Ketter, McColl, Kitch, and Carder. Those voting against the motion: None

Chairperson

Date

Secretary

Date