Equity in Athletics Disclosure Act Registration Certificate

Registered Keyholder:

Troy Milligan

(E2070691)

Thank you for updating your registration information for the 2023 Equity in Athletics Disclosure Act (EADA) data collection.

Please remember to complete and lock your survey by **November 1**, **2023**.

This certificate was prepared on September 19, 2023

2023 EADA Survey

Institution: (207069) User ID: E2070691

Screening Questions

	Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.							
1. How	will you report Operating (Game-day) Expenses?							
•	By Team O Per Participant							
2. Selec	2. Select the type of varsity sports teams at your institution.							
~	Men's Teams							
	Women's Teams							
	Coed Teams							
3. Do ar	ny of your teams have assistant coaches?							
	Yes							
	✓ Men's Teams							
	Women's Teams							
	□ Coed Teams							
0	No							

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	~		Basketball	✓	✓
Beach Volleyball			Bowling		
Cross Country	✓	~	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf		~	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer		\checkmark
Softball			Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		

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Track and Field and Cross Country (combined)			Volleyball					
Water Polo			Weight Lifting					
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*					
*Use the caveat to list should only include in *The caveat on this so Dissemination Websit	Caveat (Specify Other Varsity Sports): *Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.							
If you save the data on this screen, then return to the screen to make changes, note the following: 1) If you select an additional team remember to include associated data for that sport on subsequent screens; 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen. Athletics Participation - Men's and Women's Teams Enter the number of participants as of the day of the first scheduled contest.								
Varsity Teams			Men's Te	ams	Women's Teams			
Baseball				52				

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Basketball	18	14	
Cross Country	8	7	
Golf		8	
Soccer		19	
Total Participants Men's and Women's Teams	78	48	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	78	48	
CAVEAT *For each men's or women's team that includes of number of male and the number of female stude. This does not apply for coed teams. *If you selected Other Sports , specify which team *Additionally, provide any other clarifying informations.	nts on that team in the contract of the contra		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Cross Country			1
Coaching Position Totals	0 3 0		3

CAVEAT

Female Head Coach of Men's Cross Country left in November 2022, and Male Head Coach of Men's Cross Country started in January 2023. The male head coach was employed longer during the fiscal year.

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

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Varsity	Assigned Assigned	Full-	Part-	Assigned Assigned	Full-	Part-	
Teams	to Team to Team	Time	Time	to Team to Team	Time	Time	
	on a on a		Institution	on a on a		Institution	Total

10/31/23, 2:31 PM				2023 EAD	A Survey		
	Full- Time Basis	Part- Time Basis	InstitutionEmployee Employee or Volunteer	Full- Time Basis	Part- Time Basis	InstitutionEmployee Employee or Volunteer	Head Coaches
Basketball		1	1				1
Cross Country		1	1				1
Golf					1	1	1
Soccer		1	1				1
Coaching Position Totals	0	3	3 0	0	1	1 0	4

CAVEAT

Female Head Coach of Women's Cross Country left in November 2022, and Male Head Coach of Women's Cross Country started in January 2023. The male head coach was employed longer during the fiscal year.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's **Teams** Average Annual Institutional Salary per Head Coaching 32,189 41,102 Position (for coaching duties only) Number of Head Coaching Positions Used to Calculate 3 the Average

Number of Volunteer Head Coaching Positions 0 0 (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time 55,819 58,508 equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

1.73 2.81

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball			1
Basketball			1
Cross Country			0
Coaching Position	0 2 0 2		2

Totals

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball			1
Cross Country			0
Golf			1
Soccer			1
Coaching Position Totals	0 1 0 1	0 2 0 2	3

CAVEAT

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Assistant Coaches' Salaries - Men's and Women's Teams

2023 EADA Survey

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,072	2,862	
Number of Assistant Coaching Positions Used to Calculate the Average	2	3	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	26,953	17,172	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.97	0.50	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	306,940	305,588	612,528	
Ratio (percent)	50	50	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	600	274	874
CAVEAT			

Women's Teams

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

				•••			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	18	1,623	29,222	14	1,564	21,890	51,112
Baseball	52	1,204	62,629				62,629
Cross Country	8	735	5,878	7	766	5,361	11,239
Golf				8	3,485	27,883	27,883
Soccer				19	1,429	27,159	27,159
Total Operating Expenses Men's and Women's Teams	78		97,729	48		82,293	180,022

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	237,649	223,257	460,906
Baseball	312,364		312,364
Cross Country	59,726	61,506	121,232
Golf		174,729	174,729
Soccer		190,031	190,031
Total Expenses of all Sports, Except Football and Basketball, Combined	372,090	426,266	798,356
Total Expenses Men's and Women's Teams	609,739	649,523	1,259,262
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			128,168
Grand Total Expenses			1,387,430

CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	237,649	223,257	460,906
Baseball	312,364		312,364
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Total Revenues of all Sports, Except Football and Basketball, Combined	372,090	426,266	798,356
Total Revenues Men's and Women's Teams	609,739	649,523	1,259,262
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			128,168
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,387,430

CAVEAT	

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	96,567	164,408	260,975	
2	Total of Assistant Coaches' Salaries	26,144	8,586	34,730	
3	<u>Total Salaries (Lines 1+2)</u>	122,711	172,994	295,705	
4	Athletically Related Student Aid	306,940	305,588	612,528	
5	Recruiting Expenses	600	274	874	
6	Operating (Game-Day) Expenses	97,729	82,293	180,022	
7	Summary of Subset Expenses (Lines 3+4+5+6)	527,980	561,149	1,089,129	
8	Total Expenses for Teams	609,739	649,523	1,259,262	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	81,759	88,374	170,133	

10	Not Allocated Expenses			128,168	
11	Grand Total Expenses (Lines 8+10)			1,387,430	
12	Total Revenues for Teams	609,739	649,523	1,259,262	
13	Not Allocated Revenues			128,168	
14	Grand Total Revenues (Lines 12+13)			1,387,430	
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0	
16	Grand Total Revenues Minus Grand Total Expens	es (Line 14- Li	<u>ne 11)</u>	0	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for Redlands Community College

were completed and locked on October 31, 2023.

Thank you for your participation in the data collection.

This certificate was prepared on **October 31, 2023**