

**REDLANDS COMMUNITY COLLEGE  
BOARD OF REGENTS MEETING  
March 10, 2016  
7:00 p.m., Regents Room**

**AGENDA**

- 1. Call to Order**
- 2. Roll Call & Declaration of Quorum**
- 3. Proof of Notice of Meeting**
- 4. Announcements, Introductions, and Guests**
- 5. Consideration and Vote to Approve/Disapprove Minutes of the February 11<sup>th</sup>, 2016 Board of Regents Meeting.**
- 6. Financial Update**

The Regents will be presented with the February financial update.
- 7. Communications**
  - “Thank You” from Watonga Schools
  - “Thank You” from OSSAA
- 8. President’s Report**
  - a. Discussion and vote to approve/disapprove tenure applications from the tenure committee:
    - Annie Pearson
    - Cherry Rain
    - Brian Simpson
    - Peggy Clifton
  - b. Review and Discussion of Personnel Updates
    - Resignation of Lisa Gladden, Ryan Elliott.
  - c. Review and Discussion of budget concerns for FY 2016 and beyond
    - Notice of General Revenue Failure Memo
    - Notice of the Oil Gross Production Revenue Shortfall

- d. Discussion and vote to approve/disapprove RFP for cleaning services at Redlands Community College.
- e. Review and discussion of citation and recognition for Dr. Julie Flegal-Smallwood.
- f. Review and discussion of Select Physical Therapy partnership.
- g. Discussion and vote to approve/disapprove appraisal of Jones Road Property.

**9. Vote to approve/disapprove President's Report**

**10. Discussion and vote to approve/disapprove convening into executive session pursuant to 25 O.S.2011, § 307(B)(1) for the purpose of:**

- a. **“Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee”;**

Proposed Reduction in Force recommendations to the Board concerning the following personnel and positions:

Full Time

- 1. Provost and Vice President for Academic Affairs:  
Dr. John DeLeon
- 2. Custodian:  
Sheila Bray

Part Time

- 1. Housekeeper/Custodian:  
Diana Luttrell
- 2. Housekeeper/Custodian:  
Ricky Smith
- 3. Housekeeper/Custodian:  
Robert Wilfong
- 4. Administrative Assistant for the Provost and Academic Affairs:  
Amber Keeler
- 5. Admissions Assistant:  
Robin Creger
- 6. Security Officer  
Thomas Brothers

7. Security Officer:  
Kenneth Bailey
8. Bookkeeper:  
Maureen O'Sullivan
9. Financial Aid Assistant/Receptionist:  
Jordan Madison
10. LRC Technician-Vacant
11. Lab Technician-Vacant

- b. And pursuant to 25 O.S.2011, § 307(B)(1) for the purpose of:  
“Confidential communications between [the Regents] and its attorney concerning a pending investigation, claim, or action if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest;”**

#### **Cougar Crossing Phase I**

**11. Discussion and vote to approve/disapprove convening into open session**

**12. Discussion and vote to approve/disapprove matters discussed in executive session.**

**13. Discussion and vote to adjourn**

*The Board of Regents may discuss, vote to approve, vote to disapprove, vote to table, vote to take items out of order, or decide not to discuss or vote on any item on the agenda.*